



INDIVIDUAL BATTLE TASK STANDARDS FOR LAND OPERATIONS

(ENGLISH)

(This publication replaces B-GL-383-003/FP-001, dated 2003-04-01).

WARNING

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FOREWORD

1. B-GL-383-003/FP-001 *Individual Battle Task Standards (IBTS)* for Land Operations (Land Ops) is issued under the authority of the Chief of the Defence Staff and is effective upon receipt. This publication replaces the B-GL-383-002/FP-001 Training for War, Volume 2, Field Training Regulations, Supplement 4, *Individual Battle Task Standards* in its entirety.
2. Unless otherwise noted, masculine pronouns contained herein refer to both genders.
3. This publication is available electronically on both the Defence Information Network (DIN) and the World Wide Web in the Army Electronic Library. Keyword—Army Electronic Library.
4. Unless otherwise noted, all officers and non-commissioned officers serving as sailors in Maritime Command, all officers and non-commissioned officers serving as airmen in Air Command and all officers and non-commissioned officers serving in the Army and other commands shall be collectively referred to as members in this manual.
5. Land Operations include any operation or parts of an operation that occur on land within an operational theatre.
6. The Director of Army Training is responsible for the content and production of this publication. Comments and suggestions are solicited and should be directed to the following address: Directorate of Army Training Land Force Doctrine and Training System CFB Kingston PO Box 17000, Station Forces Kingston, ON K7K 7B4
7. Published on the authority of the Chief of the Land Staff by the Army Publishing Office, Fort Frontenac, Kingston, Ontario.

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CHAPTER 1 INTRODUCTION

GENERAL

1. The Canadian Forces must maintain an all-arms and services combat capability to prepare, project, apply and sustain effective ground forces in support of government policy. The basic requirement is to retain the ability to form, deploy, employ, support and command balanced task forces (TF) operating in a joint and coalition context. The backbone of all military ground operations is the individual member, either officer or non-commissioned member, without whom none of this would be possible.

AIM

2. The aim of this manual is to define the Individual Battle Task Standards (IBTS) for Land Operations (Land Ops) and the minimum levels of Individual Standards (IS) that members of the Canadian Forces must achieve. LFCO 24-4 details which members are to be trained and to what level for Force Generation Base Line Training while related deployment directives detail the level of capability for development. Commanders may further magnify this direction for specific missions. Force generating commanders may also issue additional orders that specify what IBTS for Land Ops are to be refreshed each year for those personnel who are not forecasted to deploy on a Land Op.

REQUIREMENT FOR STANDARDS

3. IBTS for Land Ops provide direction and guidance for commanders to ensure our members are trained to succeed in ground operations. This document is the keystone document by which all other individual CF training standards are to be measured. All individual corps and service IBTS and course qualification standards will adhere to the standards within this manual for Land Ops training.

BATTLE TASK STANDARDS

4. IBTS for Land Ops are derived from CF and environment specifications and are common to all members of the CF exclusive of occupation specific skills. They are taught as initial individual

training through general military training, environment, occupation and specialty training. Once these battle tasks have been mastered, there is a requirement to evaluate proficiency to ensure operational readiness. If a deficiency is identified, training shall be applied to correct the problem. This document is to be used as a follow-on to initial training and will set the training standards for individual training before ground operations.

CONCLUSION

5. The mastery of IBTS for Land Ops is vital to the CF. History has shown that members of the CF may be called upon, at any time to participate in Land Ops either at home or abroad. Continual evaluation and, when a deficiency is identified, refresher training will ensure our member's individual skills and knowledge are able to meet our operational needs in order to fight and win on a battlefield.

CHAPTER 2 EVALUATION AND TRAINING

GENERAL

1. Training for operations during times of peace must be every member's preoccupation. This training must focus directly on operational conditions and requirements. Likewise, standards provide our members the training focus needed to fight and win in battle. General-purpose combat capability training allows the member to operate across the complete spectrum of conflict. By training for the high end of the conflict spectrum, we can be assured of our ability to operate at lower or less demanding levels.

2. Standards drive training to ensure members are physically fit, capable and can form the basis of an effective TF. Standards provide us with a measurable reference by which we can compare, evaluate and identify deficiencies. The CF Systems Approach to Training (CFSAT) establishes the means by which we can measure performance, correct deficiencies and maximize efficiencies. The individual battle tasks in this regulation should follow the CFSAT principles.

APPROACH TO EVALUATION

3. Training for Land Ops is difficult as well as time and resource intensive. Yet, it is necessary in order to prepare members to meet the country's needs. All members receive intensive individual and trade specific training before joining a unit so that they can operate effectively as a member of the team. However, knowledge and skills become less effective with time if not practiced or utilized. Once a task can no longer be accomplished without task-specific retraining, there is a deficiency. This deficiency must be addressed by refreshing the member on the skills and knowledge needed to complete the task. If, however, the task can be evaluated and completed without the need for intensive refresher training, time and resources are saved. These savings can then be used elsewhere by the commander to improve the overall effectiveness of his unit(s).

CURRENCY

4. Each specific IBTS for Land Ops skill and knowledge deteriorates at a different rate. Therefore each task needs to be

refreshed at a different interval. If a member's IBTS for Land Ops has lapsed, then mandatory IBTS refresher training is required prior to the member beginning collective training leading to deployment. Once a member has completed initial training or a refresher, then they will remain current on that IBTS until either their currency lapses or they complete their deployment, whichever is later. It is only in exceptional cases that mandatory IBTS refresher training is required in theatre, although commanders may decide to impose an in-theatre IBTS refresher training program where feasible.

REFRESHER TRAINING VEHICLES

5. IBTS for Land Ops refresher training can be conducted either as a specific training activity, such as in a round-robin format, or as an integral part of individual or collective training. Where IBTS for Land Ops is refreshed as an integral part of individual or collective training, it is the responsibility of the designated commander to ensure that the individual or collective training activity meets or exceeds the IBTS for Land Ops standard being tested, and that all personnel who are being granted the IBTS for Land Ops refresher have actually taken part in that specific activity during the training event. If, for example, a unit was conducting a collective training exercise that involved dismounted reconnaissance patrolling, then only those personnel who had navigated with a map and compass during the patrols would have completed the Navigate IBTS for Land Ops Individual Standards (IS) refresher, but those members who had only followed along as a patrol member, would not have met this requirement.

APPROACH TO TRAINING

6. It is necessary that all members be current on the basic skills before advancing to collective and combined training. Therefore, if a member's currency has lapsed or the member has not successfully recertified their skill, then the member must rectify the deficiency before being able to operate effectively as part of the TF. Where a deficiency is identified, commanders must ensure that intensive refresher training is conducted to ensure the member quickly reaches the required standard. Should a member fail to reach the standards following this intensive refresher training, more detailed training must be initiated. Commanders must remain cognizant of and allow for the lack of land environmental training of personnel in their TFs who are from another environmental background, either sea or air.

Commanders must ensure sufficient training is provided for these personnel before evaluation.

7. IBTS training is intended to be progressive. Those members that require an IS 2 or higher would also complete the subordinate IS to accomplish their level of IS as directed in LFCO 24 – 4.

FAILURE CONSEQUENCES

8. Failure to meet the task standards means that the member will be vulnerable and a liability to others and is, therefore, not capable of deploying on operations. Likewise, if the standards are not met, a member is no longer capable of commencing pre-deployment training. This also means that the member is no longer able to move without restriction within his or her trade. Failure to achieve a standard on the first attempt will require the member to undergo refresher training in order to attain the necessary standard. No administrative actions or procedures should be instituted at this point. If extensive refresher training fails to rectify the deficiency, commanders will conduct training that is more detailed for the individual until the member meets the standard. Commanders can initiate administrative actions and procedures to address these deficiencies in accordance with Canadian Forces Administrative Orders if repeated failures occur.

CHAPTER 3

DETAILED IBTS FOR LAND OPS

GENERAL

1. There continues to be standards for specific skills that are detailed in references other than this publication. In order to limit the number of publications that are affected by an amendment to a keynote document, these standards will not be repeated in this publication.

INDIVIDUAL PHYSICAL FITNESS STANDARDS

2. Individual physical fitness standards are not included in the annexes of this publication since they are a recurring annual standard that are not tied only to operational deployments. All members of the CF are to maintain their individual physical fitness as defined in:

- a. DAOD 4007-4 for all DND/CF Fire Fighters;
- b. DAOD 5023-2 Physical Fitness Program for all CF personnel, less CF Fire Fighters and members of the Land Force; and
- c. LFCO 24-02 for all members of the Land Force.

ROLE OF IBTS FOR LAND OPS CENTRES OF EXCELLENCE

3. Each IBTS for Land Ops has one or more Centres of Excellence (CoE) assigned to it. The role of a CoE is to provide advice and assistance in delivering IBTS for Land Ops training to force generators and force employers. This assistance can include the CoE sending training teams to force generating units or formations, producing optimum training timetables or producing lecture material and training aids. The CoE is a valuable resource and units and formations are encouraged to take advantage of their advice and assistance whenever practical.

DETAILED IBTS FOR LAND OPS

4. A detailed description of the IBTS for Land Ops is provided at Annex A through Annex C and their Appendices.

**ANNEX A
MARKSMANSHIP
APPENDIX 1**

FIRE THE C7 SERVICE RIFLE OR THE C8 CARBINE

References: A. B-GL-382-002/FP-001 *Canadian Forces Operational Shooting Program (CFOSP)*

B. B-GL-317-018/PT-001 *The Rifle 5.56 mm C7 and the Carbine 5.56 mm C8*

1. **Battle Task:** Fire the C7 Service Rifle or the C8 Carbine.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) C7, C7A1, C7A2 or C8 as per equipment issue scale (EIS);
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) Small Arms Training Simulator (SATS).
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel assigned the C7, C7A1, C7A2 or C8 must:
 - (1) Maintain currency on the weapon handling tests as described in reference B; and
 - (2) Maintain currency on the C7, C7A1, C7A2 or C8 Personal Weapon Test (PWT) 1, as described at reference A.
 - b. IS 2: All personnel assigned the C7, C7A1, C7A2 or C8 must:
 - (1) Maintain currency on weapon handling tests as described in reference B; and
 - (2) Maintain currency on the C7, C7A1, C7A2 or C8 PWT 1 and PWT 2 as described at reference A.

- c. IS 3: All personnel assigned the C7, C7A1, C7A2 or C8 must:
- (1) Maintain currency on weapon handling tests as described in reference B;
 - (2) Maintain currency on the C7, C7A1, C7A2 or C8 PWT 1, PWT 2 and PWT 3 as described at reference A; and
 - (3) Maintain currency on the PWT 3 Supplements that apply to their particular weapon sight systems as described in reference A.

NOTE

Personnel who are members of the fighting echelon or the special team elements of a TF should maintain currency on the PWT 4 and the applicable PWT 4 Supplement that apply to their particular weapon sight systems as described in reference A.

4. **Supporting IBTS for Land Ops:** Nil.
5. **Center of Excellence:** Combat Training Centre (CTC) Gagetown Infantry School, and specifically the Small Arms Instructor and Urban Operations cells within the school.
6. **Method:** Practical.
7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 2
FIRE THE M203A1 GRENADE LAUNCHER

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-317-018/PT-001 *Weapons, Volume 18, The Rifle 5.56 mm C7 and the Carbine 5.56 mm C8*

C. CTC Gagetown, Infantry School M203A1 Lesson Plans and Handling Tests

1. **Battle Task:** Fire the M203A1 Grenade Launcher.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) C7A1, C7A2 or C8 fitted with M203A1 as per EIS;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel assigned the M203A1 must:
 - (1) Maintain currency on the M203A1 weapon handling tests as described in reference C; and
 - (2) Maintain currency on the M203A1 PWT 1 and PWT 2, as described at reference A.
 - b. IS 2: All personnel assigned the M203A1 must:
 - (1) Maintain currency on the M203A1 weapon handling tests as described in reference C; and
 - (2) Maintain currency on the M203A1 PWT 1, PWT 2 and PWT 3, as described at reference A.
 - c. IS 3: All personnel assigned the M203A1 must:

- (1) Maintain currency on the M203A1 weapon handling tests as described in reference C;
- (2) Maintain currency on the M203A1 PWT 1, PWT 2 and PWT 3, as described at reference A; and
- (3) Maintain currency on the M203A1 PWT 3 Supplement that applies to their particular ammunition type as described at reference A.

4. **Supporting IBTS for Land Ops:** The successful completion of the following supporting IBTS for Land Ops is necessary for the attainment of the standard:

- a. Fire the C7 Service Rifle or the C8 Carbine:
 - (1) Personnel assigned the M203A1 must maintain currency on the applicable C7, C7A1, C7A2 or C8 PWT 1, PWT 2 and PWT 3 as described in reference A; and
 - (2) Personnel assigned the M203A1 must maintain currency on the applicable C7, C7A1, C7A2 or C8 PWT 3 Supplement that apply to their particular weapon sight systems as described in reference A

NOTE

Personal who are members of the fighting echelon or the special team elements of a TF should maintain currency on the C7, C7A1, C7A2 or C8 PWT 4 and the applicable C7, C7A1, C7A2 or C8 PWT 4 Supplement that apply to their particular weapon sight systems as described in reference A.

5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.
6. **Method:** Practical.
7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 3
FIRE THE C9 LIGHT MACHINE-GUN (LMG)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-002/PT-001 *Weapons, Volume 19, The Light Machine-gun 5.56 mm C9*

1. **Battle Task:** Fire the C9 LMG.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) C9, C9A1 or C9A2 as per EIS;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. **All Cbt Arms personnel not assigned the C9 as a personal weapon will maintain currency on the weapon handling test as described in reference B:**
 - b. IS 1: All personnel assigned the C9, C9A1 or C9A2 must:
 - (1) Maintain currency on the weapon handling tests as described in reference B; and
 - (2) Maintain currency on the C9, C9A1 or C9A2 Personal Weapon Test (PWT) 1, as described at reference A.
 - c. IS 2: All personnel assigned the C9, C9A1 or C9A2 must:
 - (1) Maintain currency on weapon handling tests as described in reference B; and

- (2) Maintain currency on the C9, C9A1 or C9A2 PWT 1 and PWT 2 as described at reference A.
- d. IS 3: All personnel assigned the C9, C9A1 or C9A2 must:
 - (1) Maintain currency on weapon handling tests as described in reference B;
 - (2) Maintain currency on the C9, C9A1 or C9A2 PWT 1, PWT 2 and PWT 3 as described at reference A; and
 - (3) Maintain currency on the PWT 3 Supplements that apply to their particular weapon sight systems as described in reference A.
- 4. **Supporting IBTS for Land Ops:** Nil.
- 5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor and Urban Operations cells within the school.
- 6. **Method:** Practical.
- 7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 4
FIRE THE 9 MM SERVICE PISTOL

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-003/PT-001 *Weapons, Volume 3, 9 mm Pistol*

C. A-SJ-100-004/AG-000 *DND/CF Security Orders, Volume 4, Military Police Procedures*

1. **Battle Task:** Fire the Browning High-Power or the Sig Sauer P225 9 mm Service Pistol.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) Browning or Sig Sauer P225 9 mm service pistol as per EIS;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: assistance.
3. **Standards:**
 - a. All specially appointed persons of the military police (MP) who are in lawful possession of a military police badge and a military police identification card and who are either:
 - (1) MP officers who are posted to an established position as military police duties; or
 - (2) MP NCMs who are posted to an established military police position and deemed qualified on completion of the MP pistol standard as described at Reference C; and
 - (3) Shall conform to the annual training requirements for the Sig Sauer P225 9 mm service pistol detailed in reference C.

b. All other personnel assigned the Browning high-power or the Sig Sauer P225 9 mm service pistol as a personal or alternate personal weapon shall achieve the following:

(1) IS 1:

(a) Maintain currency on the weapon handling tests as described in reference B; and

(b) Maintain currency on the 9mm Service Pistol PWT 1, as described at reference A.

(2) IS 2:

(a) Maintain currency on weapon handling tests as described in reference B; and

(b) Maintain currency on the 9mm Service Pistol PWT 1 and PWT 2 as described at reference A.

(3) IS 3:

(a) Maintain currency on weapon handling tests as described in reference B; and

(b) Maintain currency on the 9mm Service Pistol PWT 1, PWT 2 and PWT 3 as described at reference A.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Centers of Excellence:**

a. For specially appointed persons of the military police (MP) – Canadian Forces Military Police Academy, CFB Borden; and

b. All other personnel - CTC Gagetown Infantry School, and specifically the Small Arms Instructor and Urban Operations cells within the school.

6. **Method:** Practical.

7. **Currency Period:** See Reference A or C, as applicable.

ANNEX A
APPENDIX 5
FIRE THE MP 5

References: B-GL-382-002/FP-001 *CFOSP*

B. TBC.

1. **Battle Task:** Fire the MP 5.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) MP 5 as per EIS;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel assigned the MP 5 must:
 - (1) Maintain currency on the weapon handling tests as described in reference B; and
 - (2) Maintain currency on the MP 5 Personal Weapon Test (PWT) 1, as described at reference A.
 - b. IS 2: All personnel assigned the MP 5 must:
 - (1) Maintain currency on weapon handling tests as described in reference B; and
 - (2) Maintain currency on the MP 5 PWT 1 and PWT 2 as described at reference A.
 - c. IS 3: All personnel assigned the MP 5 must:
 - (1) Maintain currency on weapon handling tests as described in reference B; and
 - (2) Maintain currency on the MP 5 PWT 1, PWT 2 and PWT 3 as described at reference A.

4. **Supporting IBTS for Land Ops:** The successful completion of the following supporting IBTS for Land Ops may be necessary for the attainment of the standard, depending upon if another weapon is carried by the member:

- a. Fire the C7 Service Rifle or the C8 Carbine;
- b. Fire the 9mm Service Pistol; or
- c. Fire the Service Shotgun.

5. **Center of Excellence:** Maritime Command Atlantic (MARLANT), and specifically the Range and Training Area Development cell at the Bedford Ranges.

6. **Method:** Practical.

7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 6
FIRE THE SERVICE SHOTGUN

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-021/FP-001 *Remington Shotgun*

1. **Battle Task.** Fire the Service Shotgun.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) Remington 870P as per EIS;
 - (3) Operational fighting order; and
 - (4) Suitable firing area.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel assigned the Service Shotgun must:
 - (1) Maintain currency on the weapon handling tests as described in reference B; and
 - (2) Maintain currency on the Service Shotgun PWT 1, as described at reference A.
 - b. IS 2: All personnel assigned the Service Shotgun must:
 - (1) Maintain currency on weapon handling tests as described in reference B; and
 - (2) Maintain currency on the Service Shotgun PWT 1 and PWT 2 as described at reference A.
 - c. IS 3: All personnel assigned the Service Shotgun must:
 - (1) Maintain currency on weapon handling tests as described in reference B;

- (2) Maintain currency on the Service Shotgun PWT 1, PWT 2 and PWT 3 as described at reference A; and
- (3) Maintain currency on the PWT 3 Supplements as described in reference A.

4. **Supporting IBTS for Land Ops:** The successful completion of the following supporting IBTS for Land Ops may be necessary for the attainment of the standard, depending upon if another weapon is carried by the member:

- a. Fire the C7 Service Rifle or the C8 Carbine;
- b. Fire the 9mm Service Pistol; or
- c. Fire the MP5.

5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor and Urban Operations cells within the school.

6. **Method:** Practical.

7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 7
THROW GRENADES

References: A. B-GL-382-001/FP-001 CFOSP

B. B-GL-385-007/PT-001 *Weapons, Volume 5, Grenades and Pyrotechnics*

1. **Battle Task:** Throw Grenades.
2. **Conditions:**
 - a. Given:
 - (1) Body practice grenade M69;
 - (2) Fuse practice grenade M228 as per Reference A;
 - (3) Grenade, hand, fragmentation C13 as per Reference A;
 - (4) Materiel to designate a six-metre diameter circle;
 - (5) Operational fighting order; and
 - (6) Suitable firing area.
 - b. Denied: assistance.
3. **Standard:**
 - a. IS 1: Designated personnel must:
 - (1) Maintain currency on the weapons handling test for the C13 grenade as described in reference B; and
 - (2) Maintain currency on the C13 grenade PWT 1 as described in reference A.
 - b. IS 2: Designated personnel must:
 - (1) Maintain currency on the weapons handling test for the C13 grenade as described in reference B; and
 - (2) Maintain currency on the C13 grenade PWT 1 and PWT 2 as described in reference A.

- c. IS 3: Designated personnel must:
 - (1) Maintain currency on the weapons handling test for the C13 grenade as described in reference B; and
 - (2) Maintain currency on the C13 grenade PWT 1, PWT 2 and PWT 3 as described in reference A.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.

6. **Method:** Practical.

7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 8
FIRE THE SHORT RANGE ANTI-ARMOUR WEAPON
(SRAAW) (LIGHT)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-008/PT-001 *Weapons, Volume 8, Rocket, High Explosive, 66 mm NM72. E5*

1. **Battle Task:** Fire the SRAAW (L).
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) Dummy launcher, rocket, 66 mm;
 - (3) Stationary tank-size target;
 - (4) Operational fighting order;
 - (5) Suitable firing area; and
 - (6) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. **All Cbt Arms personnel not designated the SRAAW (Light) as a personal weapon will maintain currency on the weapon handling test as described in reference B:**
 - b. IS 1: Designated personnel must:
 - (1) Maintain currency on the SRAAW (L) handling tests as described in reference B; and
 - (2) Maintain currency on the SRAAW (L) PWT 1 as described in reference A.
 - c. IS 2: Designated personnel must:
 - (1) Maintain currency on the SRAAW (L) handling tests as described in reference B; and

- (2) Maintain currency on the SRAAW (L) PWT 1 and PWT 2 as described in reference A.
- d. IS 3: Designated personnel must:
 - (1) Maintain currency on the SRAAW (L) handling tests as described in reference B; and
 - (2) Maintain currency on the SRAAW (L) PWT 1, PWT 2 and PWT 3 as described in reference A.
- 4. **Supporting IBTS for Land Ops:** Nil.
- 5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.
- 6. **Method:** Practical.
- 7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 9
FIRE THE MEDIUM RANGE SNIPER WEAPON (MRSW)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-392-005/FP-001 *Infantry, Volume 5, Sniping*

1. **Battle Task:** Fire the MRSW.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) MRSW as per EIS;
 - (3) Spotter;
 - (4) Operational fighting order; and
 - (5) Suitable firing area.
 - b. Denied: nil.
3. **Standard:**
 - a. IS 1, IS 2 and IS 3: Personnel assigned the MRSW must:
 - (1) Maintain currency on the weapon handling tests as described in reference B; and
 - (2) Maintain currency on the MRSW PWT 1, PWT 2 and PWT 3 as described in reference A.
4. **Supporting IBTS for Land Ops:** Personnel assigned the MRSW will need to complete the IBTS for Land Ops that is applicable to the alternate personal weapon they normally carry for “capability camouflage”:
 - a. Fire the C7 Service Rifle or C8 Carbine; or
 - b. Fire the 9mm Service Pistol.
5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Sniper cell within the school.
6. **Method:** Practical.
7. **Currency Periods:**

B-GL-383-003/FP-001

- a. IS 1 and IS 2: 12 months from the date of completion; and
- b. IS 3: Must be completed no more than six months prior to deployment.

ANNEX A
APPENDIX 10
FIRE THE LONG RANGE SNIPER WEAPON (LRSW)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-392-005/FP-001 *Infantry, Volume 5, Sniping*

1. **Battle Task:** Fire the LRSW.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) LRSW as per EIS;
 - (3) Spotter;
 - (4) Operational fighting order; and
 - (5) Suitable firing area.
 - b. Denied: nil.
3. **Standard:**
 - a. IS 1, IS 2 and IS 3: Personnel assigned the LRSW must:
 - (1) Maintain currency on the weapon handling tests as described in reference B; and
 - (2) Maintain currency on the LRSW PWT 1, PWT 2 and PWT 3 as described in reference A.
4. **Supporting IBTS for Land Ops:** Personnel assigned the LRSW will need to complete the IBTS for Land Ops that is applicable to the alternate personal weapon they normally carry for “capability camouflage”:
 - a. Fire the C7 Service Rifle or C8 Carbine; or
 - b. Fire the 9mm Service Pistol.
5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Sniper cell within the school.
6. **Method:** Practical.
7. **Currency Periods:**

B-GL-383-003/FP-001

- a. IS 1 and IS 2: 12 months from the date of completion; and
- b. IS 3: Must be completed no more than six months prior to a deployment.

ANNEX A
APPENDIX 11
FIRE THE C6 GENERAL PURPOSE MACHINE GUN (GPMG)
IN THE LIGHT ROLE (LR)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-317-012/PT-001 *Weapons, Volume 12, The Machine-Gun 7.62 mm C6*

1. **Battle Task:** Fire the C6 GPMG (LR).
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) C6 GPMG complete with EIS for light role;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: Personnel designated as primary and alternate pintle gunners, or as primary and alternate GPMG (LR) Number 1 or 2 gunners, must:
 - (1) Maintain currency on the C6 GPMG (LR) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the C6 GPMG (LR) PWT 1, as described in reference A.
 - b. IS 2: Personnel designated as primary and alternate pintle gunners, or as primary and alternate GPMG (LR) Number 1 or 2 gunners, must:
 - (1) Maintain currency on the C6 GPMG (LR) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the C6 GPMG (LR) PWT 1 and PWT 2, as described in reference A.

c. IS 3: Personnel designated as primary and alternate pintle gunners, or as primary and alternate Light Role Number 1 or 2 gunners must:

- (1) Maintain currency on the C6 GPMG (LR) weapons handling tests as described in reference B;
- (2) Maintain currency on the C6 GPMG (LR) PWT 1, PWT 2 and PWT 3, as described in reference A; and
- (3) Maintain currency on the C6 GPMG PWT 3 (LR) Supplements that apply to their particular weapon sight systems as described in reference A.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.

6. **Method:** Practical.

7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 12

FIRE THE C6 GPMG IN THE SUSTAINED FIRE ROLE (SF)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-317-012/PT-001 *Weapons, Volume 12, The Machine-Gun 7.62 mm C6*

1. **Battle Task:** Fire the C6 GPMG (SF).
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) C6 GPMG complete with EIS for SF role;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: Personnel designated as primary and alternate GPMG (SF) Number 1 or 2 gunners must:
 - (1) Maintain currency on the C6 GPMG (SF) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the C6 GPMG (SF) PWT 1, as described in reference A.
 - b. IS 2: Personnel designated as primary and alternate GPMG (SF) Number 1 or 2 gunners must:
 - (1) Maintain currency on the C6 GPMG (SF) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the C6 GPMG (SF) PWT 1 and PWT 2, as described in reference A.
 - c. IS 3: Personnel designated as primary and alternate GPMG (SF) Number 1 or 2 gunners must:

B-GL-383-003/FP-001

- (1) Maintain currency on the C6 GPMG (SF) weapons handling tests as described in reference B; and
- (2) Maintain currency on the C6 GPMG (SF) PWT 1, PWT 2 and PWT 3, as described in reference A.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.

6. **Method:** Practical.

7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 13
FIRE THE HEAVY MACHINE GUN (HMG)

References: A. B-GL-382-002/FP-001 *Shoot to Liv*
B. B-GL-317-014/PT-001 *The Machine Gun .50 Cal M2*

1. **Battle Task:** Fire the 0.50 Cal HMG.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) 0.50 Cal HMG complete with EIS;
 - (3) Operational fighting order;
 - (4) Suitable firing area; and
 - (5) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: Personnel designated as primary or alternate HMG pintle gunners, and personnel designated as primary or alternate HMG Number 1 or 2 gunners must:
 - (1) Maintain currency on the HMG weapons handling tests as described in reference B; and
 - (2) Maintain currency on the HMG PWT 1, as described in reference A.
 - b. IS 2: Personnel designated as primary or alternate HMG pintle gunners, and personnel designated as primary or alternate HMG Number 1 or 2 gunners must:
 - (1) Maintain currency on the HMG weapons handling tests as described in reference B; and
 - (2) Maintain currency on the HMG PWT 1 and PWT 2, as described in reference A.

c. IS 3: Personnel designated as primary or alternate HMG pintle gunners, and personnel designated as primary or alternate HMG Number 1 or 2 gunners must:

- (1) Maintain currency on the HMG weapons handling tests as described in reference B; and
- (2) Maintain currency on the HMG PWT 1, PWT 2 and PWT 3, as described in reference A.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.

6. **Method:** Practical.

7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 14
FIRE THE SRAAW (M)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-009/PT-001 *Weapons, Volume 6, Short Range Anti-Armour Weapon (Medium)*

1. **Battle Task:** Fire the SRAAW (M).
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) SRAAW (M) complete with EIS;
 - (3) Operational fighting order;
 - (4) Training device, 6.5 mm, sub-calibre;
 - (5) Stationary tank-size target;
 - (6) Suitable firing area; and
 - (7) SATS.
 - b. Denied: Assistance.
3. **Standard:**
 - a. **All Cbt Arms personnel not designated as primary or alternate SRAAW (Medium) as a personal weapon will maintain currency on the weapon handling test as described in reference B:**
 - b. IS 1: Personnel designated as primary or alternate SRAAW (M) Number 1 or 2 gunners must:
 - (1) Maintain currency on the SRAAW (M) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the SRAAW (M) PWT 1 as described in reference A.
 - c. IS 2: Personnel designated as primary or alternate SRAAW (M) Number 1 or 2 gunners must:

- (1) Maintain currency on the SRAAW (M) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the SRAAW (M) PWT 1 and PWT 2 as described in reference A.
 - d. IS 3: Personnel designated as primary or alternate SRAAW (M) Number 1 or 2 gunners must:
 - (1) Maintain currency on the SRAAW (M) weapons handling tests as described in reference B; and
 - (2) Maintain currency on the SRAAW (M) PWT 1, PWT 2 and PWT 3 as described in reference A.
4. **Supporting IBTS for Land Ops:** Nil.
5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.
6. **Method:** Practical.
7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 15
FIRE THE SRAAW (H)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-010/PT-001 *Weapons, Eryx Short Range Anti-Armour Weapon (Heavy)*

1. **Battle Task:** Fire the SRAAW (H).
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) SRAAW (H) complete with EIS;
 - (3) Operational fighting order;
 - (4) Eryx Video Integrated Gunnery Simulator (EVIGS);
 - (5) Eryx Precision Gunnery Simulator (EPGS);
 - (6) Through sight video;
 - (7) Stationary tank-size target; and
 - (8) Suitable firing area.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: Personnel designated as primary or alternate SRAAW (H) gunners must:
 - (1) Maintain currency on the SRAAW (H) handling tests as described in reference B; and
 - (2) Maintain currency on the SRAAW (H) PWT 1 as described in reference A.
 - b. IS 2: Personnel designated as primary or alternate SRAAW (H) gunners must:
 - (1) Maintain currency on the SRAAW (H) handling tests as described in reference B; and

- (2) Maintain currency on the SRAAW (H) PWT 1 and PWT 2 as described in reference A.
- c. IS 3: Personnel designated as primary or alternate SRAAW (H) gunners must:
 - (1) Maintain currency on the SRAAW (H) handling tests as described in reference B;
 - (2) Maintain currency on the SRAAW (H) PWT 1, PWT 2 and PWT 3 as described in reference A; and
 - (3) Maintain currency on the SRAAW (H) PWT 3 supplement.
- 4. **Supporting IBTS for Land Ops:** Nil.
- 5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.
- 6. **Method:** Practical.
- 7. **Currency Period:** See Reference A.

ANNEX A
APPENDIX 16
FIRE THE LIGHT MORTAR (LT MOR)

References: A. B-GL-382-002/FP-001 *CFOSP*

B. B-GL-385-016/PT-001 *Weapons, Volume 16, 60 mm Mortar M19, Canadian*

1. **Battle Task:** Fire the Lt Mor, 60 mm M19, Canadian.
2. **Conditions:**
 - a. Given:
 - (1) Ammunition as per reference A;
 - (2) 60mm mortar M19, Cdn, complete with EIS;
 - (3) Operational fighting order; and
 - (4) Suitable firing area.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: Personnel designated as primary or alternate 60 mm Number 1 or 2 gunners must:
 - (1) Maintain currency on the 60 mm mortar M19, Cdn weapon handling tests for the handheld role as described in reference B; and
 - (2) Maintain currency on the 60 mm mortar M19, Cdn in the handheld role PWT 1 as described in reference A.
 - b. IS 2: Personnel designated as primary or alternate 60 mm Number 1 or 2 gunners must:
 - (1) Maintain currency on the 60 mm mortar M19, Cdn weapon handling tests for the handheld role as described in reference B; and
 - (2) Maintain currency on the 60 mm mortar M19, Cdn in the handheld role PWT 1 and PWT 2 as described in reference A.

- c. IS 3: Personnel designated as primary or alternate 60 mm Number 1 or 2 gunners must:
- (1) Maintain currency on the 60 mm mortar M19, Cdn weapon handling tests for the handheld role as described in reference B;
 - (2) Maintain currency on the 60 mm mortar M19, Cdn weapon handling tests for the bipod role as described in reference B;
 - (3) Maintain currency on the 60 mm mortar M19, Cdn in the handheld role PWT 1, PWT 2 and PWT 3 as described in reference A; and
 - (4) Maintain currency on the 60 mm mortar M19, Cdn in the bipod role PWT 3 Supplement, for those employing it, as described in reference A.

4. **Supporting IBTS for Land Ops:** Nil.
5. **Center of Excellence:** CTC Gagetown Infantry School, and specifically the Small Arms Instructor cell within the school.
6. **Method:** Practical.
7. **Currency Period:** See Reference A.

ANNEX B
GROUND OPERATIONS
APPENDIX 1
PERFORM INDIVIDUAL FIELDCRAFT

References: A. B-GL-309-003/FT-001 *Infantry, Volume 3, Section and Platoon in Battle*

B. B-GL-392-009/FP-000 *Military Training, Volume 1, Fieldcraft*

C. B-GL-361-003/FP-001 *Engineer Field Manual, Volume 4, Basic Field Engineering.*

D. B-GG-302-002/FP-001 *Specific Operations, Volume 2, Sub-Arctic Operations, Part 1, Basic Cold Weather Training.*

1. **Battle Task:** Perform Individual Fieldcraft.
2. **Conditions:**
 - a. Given:
 - (1) Suitable environment;
 - (2) Suitable training area;
 - (3) Operational field marching order;
 - (4) Defensive stores for a Stage 3 trench;
 - (5) Shovel, pick, axe and machete;
 - (6) Generator; and
 - (7) Modular tentage.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: All personnel shall maintain currency on the following skills:
 - (1) Use and maintain basic field tools (shovel, pick, axe, machete);
 - (2) Build an improvised shelter-half;
 - (3) Operate and maintain field equipment to include stoves, lanterns and modular tentage;
 - (4) Practice field hygiene and sanitation;

- (5) React to local alarms for incoming direct and indirect fire; and
 - (6) React to perimeter security or area intrusion early warning devices.
- b. IS 2: All personnel shall maintain currency in IS 1, plus maintain currency on the following skills:
- (1) Select individual fire positions;
 - (2) Visually estimate ranges to seven of eight targets between 50 m and 600 m with the following accuracy:
 - (a) 50-200 m: +/- 25 m; and
 - (b) 200-600 m: +/- 75 m.
 - (3) Complete and use a range card;
 - (4) Search ground to detect single stationary and moving objects or targets by day and night;
 - (5) Use perimeter security or area intrusion early warning devices;
 - (6) Use improvised early warning devices.
 - (7) Indicate a target to a superior using the direct, clock ray or reference point method;
 - (8) Use challenge procedures; and
 - (9) Use passwords.
- c. IS 3: All personnel shall maintain currency on the skills listed in IS 1 and IS 2, plus maintain currency on the following skills:
- (1) Execute individual field movements;
 - (2) Respond to field signals;
 - (3) Observe noise, light and track discipline;
 - (4) Carry out individual camouflage and concealment;
 - (5) Understand the Stage 3 fire trench and how to camouflage;

Ground Operations—Perform Individual Fieldcraft

- (6) React to direct and indirect fire;
- (7) Visually estimate ranges to seven or eight targets between 600 m and 1000 m with +/- 200 m accuracy;
- (8) Direct another member onto a target by using the Group, Range, Indication, and Type of fire (GRIT) procedure;
- (9) Use night vision devices;
- (10) Understand theatre alert states; and
- (11) Understand theatre alarms.

4. **Supporting IBTS for Land Ops:** One or more of the following IBTS for Land Ops are required for IS 2 and IS 3, depending upon which personal weapon(s) are issued to the member:

- a. Fire the C7 Service Rifle or the C8 Carbine;
- b. Fire the C9 LMG;
- c. Fire the Marksman Rifle;
- d. Fire the 9mm Service Pistol;
- e. Fire the MP5;
- f. Fire the Service Shotgun; and
- g. Navigate.

5. **Center of Excellence:** TBD

6. **Test Method:** Practical.

7. **Currency Period:** IS 1, IS 2 and IS 3 are current for 36 months after initial completion or re-certification.

ANNEX B
APPENDIX 2
NAVIGATE

References: A. B-GL-382-005/PT-001 *Training, Volume 8, Maps, Field Sketching and Compass*

B. B-GL-382-005/PT-Z01 *Military Training, Volume 8, Maps, Field Sketching and Compass Supplement 1, A Soldier Must Be Able to Use a Map*

C. *Peace Support Operations Field Book*, version 3, 2005

D. ROCKWELL Avionics, Operations and Maintenance Manual

1. **Battle Task:** Navigate by day or night, mounted or dismounted, cross-country or in an urban setting.
2. **Conditions:**
 - a. Given:
 - (1) Suitable terrain;
 - (2) Suitable training area;
 - (3) Map;
 - (4) Compass;
 - (5) Global positioning system (GPS); and
 - (6) Suitable vehicle.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: Designated personnel must maintain their currency to navigate on foot by day using a map and compass, cross-country, to at least one point a minimum of 500m distant. This point is not to be visible from the starting position. The supporting skills required for this standard are:
 - (1) Read maps;
 - (2) Orient a map to the ground;
 - (3) Use conventional map symbols to identify objects on the ground;
 - (4) Read contour lines to define the shape of the ground from a map;

- (5) Determine elevation using contour lines;
 - (6) Identify locations on a map;
 - (7) Measure distance on a map;
 - (8) Plot grid references for navigation;
 - (9) Set magnetic declination on a compass;
 - (10) Plot bearings from a map using a compass;
 - (11) Take a bearing with a compass; and
 - (12) Determine location by resection (triangulation).
- b. IS 2: Designated personnel must maintain their currency in IS 1 and then maintain their ability to:
- (1) Navigate on foot by night using a map and compass, cross-country, to at least one point a minimum 500m distant. These points are not to be visible from the starting positions;
 - (2) Navigate on foot by night using a map and compass, in an urban setting, to at least one point a minimum 500m distant. These points are not to be visible from the starting positions; and
 - (3) All drivers, co-drivers or crew commanders of vehicles that are not equipped with GPS or a tactical navigation (TACNAV) system must navigate while mounted by day and then by night using a map and compass over a road route that is no less than 5km; and
- c. IS 3: Designated personnel must maintain their currency on IS 1 and IS 2 and then maintain their IS 3 currency as follows:
- (1) Personnel assigned the GPS navigate on foot by night using a map and the GPS, in an urban setting, to at least one point a minimum 500m distant. These points are not to be visible from the starting positions.

The supporting skills required for this standard are:

- (a) Identify the basic operation of the GPS;
 - (b) Determine their position using GPS;
 - (c) Create way-points using the GPS; and
 - (d) Create a route with a minimum of two legs.
- (2) All co-drivers or crew commanders of vehicles that are equipped with GPS or a TACNAV system must navigate while mounted by day and then by night using that system over a cross-country route that is no less than 2km.
4. **Supporting IBTS for Land Ops:** Nil.
5. **Centers of Excellence:**
6. **Test Method:** Practical.
7. **Currency Period:** IS 1, IS 2 and IS 3 are current for thirty six months after initial completion or re-certification.

ANNEX B
APPENDIX 3
PERFORM CHEMICAL, BIOLOGICAL, RADIOLOGICAL
AND NUCLEAR (CBRN) DEFENCE

- References: A. B-GJ-005-311/FP-000 *CF NBCD Strategic Doctrine*
B. B-GJ-005-311/FP-010 *CF NBCD Operations*
C. B-GJ-005-311/FP-020 *CF NBCD Tactics, Techniques and Procedures*
D. B-GJ-005-311/FP-030 *CF NBCD Aide-Memoire*
E. B-GJ-005-311/FP-040 *CF NBCD Equipment*

1. **Battle Task:** Conduct operations in a Chemical, Biological, Radiological and Nuclear environment (CBRN).

2. **Conditions:**

a. Given:

- (1) Individual CBRN defence equipment;
- (2) CBRN defence environment;
- (3) CS capsules or CS grenades;
- (4) Chemical agent monitor (CAM) and M256A1 or their related replacement equipment; and
- (5) Radioactivity detection indication and computation (RADIAC) meters or their related replacement equipment.

b. Denied: Assistance.

3. **Standard:**

a. IS 1: All personnel must:

- (1) Recognize CBRN weapon effects;
- (2) Employ the CBRN defence survival rule;
- (3) Recognize and react to CBRN defence warning signals, alarms and signs;
- (4) Determine appropriate protective measures against thermal radiation (light, flash and heat), blast wave and the nuclear radiation

- effects of nuclear explosions and radiological dispersion devices;
 - (5) Maintain individual CBRN equipment;
 - (6) Don CBRN defence protective mask within nine seconds (IA Drill) and complete adjustment and attachment of the hood within six seconds for a total of fifteen (15) seconds;
 - (7) Don individual protective equipment (IPE) correctly for the mission oriented protective postures (MOPPs);
 - (8) Identifying the types of TIM and TIC threats and their hazards by:
 - (a) Understanding the threat;
 - (b) Understanding the protective measures;
 - (c) Recognizing the symbols and placards; and
 - (d) Using the correct reporting procedures.
 - (9) Perform the immediate decontamination (ID) drill on self and personal equipment; and
 - (10) Perform the individual drinking drill and canister change drill (self and buddy).
- b. IS 2: All personnel must achieve IS 1 and:
- (1) Understand the CBRN defence threat;
 - (2) Complete quantitative fit test of C4 Mask;
 - (3) Complete leak testing of the C4 mask;
 - (4) Utilize individual CBRN defence detection equipment (NAV D, 3-Way Paper and electronic dosimeter);
 - (5) Perform the duties of a CBRN defence sentry;

Perform Chemical Biological Radiological and Nuclear (CBRN) Defence

- (6) Employ the principles of self-aid and first aid for chemical casualties;
- (7) Employ, and upon command, administer medical counter-measure pre-treatments (PB, Antibiotics, Anti-virals, etc);
- (8) Understand operational procedures for the decontamination of weapons, equipment and vehicles; and
- (9) Conduct tests 1, 2 and 3 in a CBRN simulated environment (gas hut), IAW Ref C.

NOTES

Where IPE is not available, soldiers are to have an understanding of what the complete IPE consists of and of the drills for donning it. All soldiers will carry out the masking drill in the proscribed time. Formation commanders may authorize training without the complete IPE when complete sets are not available. Personnel will go through the gas hut during LOC B only. Personnel shall be fully dressed (MOPP 4) and ID drills shall be enforced once the personnel exit the gas hut.

c. IS 3:

- (1) All operators within a TF's integral support CRBN recce and surveillance team must:
 - (a) Operate unit CRBN recce and surveillance equipment (CAM and M256A1 or their related replacement equipment;
 - (b) Detect (simulated) chemical agents using the CAM and M256A1 or related replacement equipment;
 - (c) Detect (simulated) radiation levels using RADIAC or related replacement equipment;

- (d) Perform unit recce and surveillance equipment operator maintenance on the CAM, M256A1 and RADIAC or related replacement equipment; and
 - (e) Employ CRBN reports and returns.
- (2) All leaders within a TF's integral support CRBN recce and surveillance team must meet the operator requirements described above and then be able to analyse CRBN data.

4. **Supporting IBTS for Land Ops Tasks:** Perform Individual Fieldcraft.

5. **Center of Excellence:** TBD.

6. **Test Method:** Practical.

7. **Currency Periods:** All LOC standards are valid for 24 months from the initial date of completion or from the re-certification date when no deployment is forecast. IS 2 and IS 3 must be re-certified within the 12 months leading up to a deployment.

ANNEX B
APPENDIX 4
EMPLOY COMMAND, CONTROL, COMMUNICATIONS,
COMPUTER, AND INFORMATION REQUIREMENT (CIS)
SYSTEMS

References: A. ACP 125 CANSUPP-1B Radio Telephone
Procedures for the Canadian Forces

B. Manual for Racal Acoustics Combat Field Telephone RA-
2000/1103

C. Applicable specialized communication equipment operator
manuals

E. 2 CMBG CESI #8 Situational Awareness System Aide Memoire

1. **Battle Task:** Employ CIS systems equipment.
2. **Conditions:**
 - a. Given:
 - (1) In-service field radio;
 - (2) In-service field telephone; and
 - (3) Specialized communications equipment.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel, given a programmed in-service field radio, using correct voice procedure, must:
 - (1) Send a contact report;
 - (2) Send a situation report; and
 - (3) Send a location report.
 - b. IS 2: All personnel must maintain currency in IS 1 and:
 - (1) Assemble, turn on, program, operate, maintain and turn off the in-service field radio, and
 - (2) Assemble, turn on, operate, maintain and turn off the in-service field telephone.

- c. IS 3: Selected personnel who are designated as radio operators/communicators must:
 - (1) Maintain their currency in IS 1 and IS 2;
 - (2) Assemble, turn on, program, operate, maintain and turn off the specialized communications equipment that they are issued; and
 - (3) Using Ref D (recommended);
 - (a) Connect SAS to Iris System;
 - (b) Configure PLGR, CI, and radio interface;
 - (c) Set consolidated position report (CPR) settings; and
 - (d) Send own situation position report (OSPR).

- 4. **Supporting IBTS for GBO Tasks:** Nil.
- 5. **Center of Excellence.** TBD
- 6. **Test Method:** Practical.
- 7. **Currency Period.** Successful completion of a given LOC standard is valid for 24 months.

ANNEX B
APPENDIX 5
APPLY EXPLOSIVE THREAT AND HAZARD AWARENESS
AND RECOGNITION

References: A. B-GL-361-009/FP-001 *Engineer Field Manual, Volume 9, Mines and Booby Traps, Part 1, All Arms*
 B. B-GL-361-009/FP-003 *Engineer Field Manual, Volume 9, Mines and Booby Traps, Part 2, Engineers and Assault Pioneers*
 C. B-GL-381-001/TS-000 *Training Safety*
 D. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic Mine Awareness video/print package*
 E. B-GL-361-009/FP-001 *Mines and Booby Traps, All Arms, Part 1, Chapter 2*
 F. B-GL-361-021/FP-001 *Mobility Support – Route and Area Clearance*
 G. B-GJ-005-316/FP-004 *Canadian Counter IED TTP Handbook*
 H. B-GL-394-005/FT-000 *Convoy and VIP Escort TTP - Armd School Publication*

1. **Battle Task:** Apply Explosive Threat and Hazard Awareness and Recognition.
2. **Conditions:**
 - a. Given:
 - (1) A mined area / mine strike scenario;
 - (2) A simulated minefield;
 - (3) A simulated casualty;
 - (4) A simulated or inert improvised explosive device (IED) – detonated and not detonated (to include CBR(E) devices);
 - (5) A vehicle to support self-extrication when mounted;
 - (6) Operational fighting order;
 - (7) Communications (mounted and dismounted);
 - (8) Inert mines (AP, AT, and Off Route);

- (9) Inert unexploded ordnance (UXO) (projectile, grenades, rockets, dispenser, sub-munition, bombs, and missiles);
- (10) Minefield marking system;
- (11) Barrier system (cars, knife rest, and wire);
- (12) First Aid or medical assistance;
- (13) Simulated home made explosives; and
- (14) Assistance

b. Denied: Nil

3. **Standard:**

- a. IS 1: All personnel must recognize the explosive threats and hazards posed by mines, UXO, and IEDs, and home made explosives by:
 - (1) Identifying the classes of mines and their sub-classifications, namely:
 - (a) Anti-personnel mines subdivided into three sub-classifications: blast, fragmentation, bounding fragmentation;
 - (b) Anti-tank mines: blast, penetration and tilt rod
 - (c) Off-route mines.
 - (d) Anti-helicopter mines;
 - (e) Chemical mines; and
 - (f) Scatterable mines.
 - (2) Identifying the nine classifications of UXO commonly found in all theatres of operations, namely:
 - (a) Grenades: hand grenades and rifle launched grenades;
 - (b) Projectiles: mortar bombs, artillery shells, tank shells and recoilless rifle;

Apply Explosive Threat and Hazard Awareness and Recognition

- (c) Rockets;
 - (d) Fuses;
 - (e) Dispensers (of rockets and sub-munitions):
 - (f) Static. Commonly meant to remain fixed to aircraft such as rocket or can pods; and
 - (g) Released. Canisters dropped from aircraft which then dispense sub-munitions (ie, bomblets);
 - (h) Sub-munitions: mines and bomblets;
 - (i) Bombs;
 - (j) Missiles: surface to surface, air to surface, surface to air, and air to air; and
 - (k) Marine ordnance.
- (3) Identifying the types of IED threats and their hazards, component parts, and initiation methods by:
- (a) Types of IED threats and their hazards:
 - (b) Radio-controlled IED (RCIED);
 - (c) Command wire IED (CWIED);
 - (d) Victim operated IED (VOIED);
 - (e) Vehicle borne IED (VBIED) – both moving and parked
 - (f) Timed IED; and
 - (g) CBR(E) IEDs.
 - (h) Recognizing components of an IED to include:
 - (i) Switch;
 - (j) Load;

- (k) Detonator;
- (l) Power source; and
- (m) Case.
- (n) Understanding initiation methods.
- (o) Pressure;
- (p) Pressure release;
- (q) Pull;
- (r) Tension release;
- (s) Delay (fuse, clock, chemical, electronic);
- (t) Magnetic;
- (u) Light;
- (v) Infrared;
- (w) Vibration;
- (x) Completed circuit;
- (y) Collapsing circuit or break-wire;
- (z) Command detonated fixed link; and
- (aa) Command detonated remote link;
- (4) Identifying the types of home made explosive threats and their hazards by:
 - (a) Recognizing container and refused; and
 - (b) Understanding the requirements for making home made explosives.
- b. IS 2: All personnel shall maintain currency at IS 1 and must achieve the following explosive threat and hazard training by:
 - (1) Identifying common improvised minefield marking systems (Ref A, Chapter 2, Section 4);

Apply Explosive Threat and Hazard Awareness and Recognition

- (2) Identifying indicators of mines and minefields (Ref A, Chapter 2, Section 4);
 - (3) Identifying likely locations for mines and minefields (Ref A, Chapter 2, Section 4);
 - (4) Identifying indicators of IEDs (Ref G, Chap 3);
 - (5) Identifying likely locations for IEDs (Ref G, Chap 3);
 - (6) Identifying likely locations for firing points;
 - (7) Identifying likely locations and indicators for UXO;
 - (8) Identifying indicators of home made Explosives
 - (9) Marking and reporting mines, UXO, and IEDs; and
 - (10) Safely extricates oneself from a mined area IAW Ref F, Chapter 6, Annex A;
 - (a) Explain the SAID rule;
 - (b) Demonstrate self-extraction drills; and
 - (c) Demonstrate the use of trip wire feelers.
 - (11) Reacting to an undetonated IED using the 4Cs IAW Ref G, Chap 6; and
 - (12) Reacting to an explosion (to include casualty extraction) when detonation occurs IAW Ref G, Chap 6.
- c. IS 3: All personnel must maintain currency in IS 1 and IS 2 and then:
- (1) Identify the principal types of anti-personnel mines found in theatre;
 - (2) Identify the principal types of anti-tank mines found in theatre;

- (3) Identify the UXO commonly found in theatre;
- (4) Identify the IEDs commonly found in theatre (to include Hoaxes and Hoax “Come On”);
- (5) Identify threat/improvised minefield marking systems used in theatre;
- (6) Identify indicators of mines and minefields in theatre;
- (7) Identify known and likely locations for mines and minefields in theatre;
- (8) Identify likely indicators for UXO in theatre;
- (9) Identify known and likely locations for UXO in theatre;
- (10) Identify indicators of IEDs in theatre;
- (11) Identify likely enemy tactics for IED emplacement, with specific attention to:
 - (a) Identifying likely locations for IEDs in theatre; and
 - (b) Identifying common IED initiation methods and firing locations in theatre;
- (12) Understand theatre mine strike, UXO, and IED incident response TTPs and SOPs;
- (13) Move safely in an IED environment (Ref G, Chap 5 and Ref H)
- (14) React to an undetonated IED IAW Ref G, Chap 6; and
- (15) Take appropriate action following an explosive incident to include casualty extraction (Ref F, Chap 6, Annex A and Ref G, Chap 6).

NOTE

Although other forces may be specifically trained in land mine/booby trap laying, detection and clearing, only IED trained operators will be responsible for clearance, recovery and/or final disposal, and technical exploitation of all IEDs. EOD trained personnel, along with Engineers will continue to carry out ordnance disposal and CMD tasks. Engineers (MOSID 00339 and 00181) are the only authorized pers to deliver this training.

4. **Supporting IBTS for Land Ops Tasks:** Nil.
5. **Center of Excellence:** Canadian Forces School of Military Engineering.
6. **Test Method:** Interactive lecture and demonstration-performance.
7. **Currency Periods:**
 - a. IS 1 and IS 2—24 months;
 - b. IS 3—Must be completed within the 12 months prior to deployment. Currency lapses two months after redeployment and recertification is required if the member is to redeploy.

ANNEX B
APPENDIX 6
APPLY MILITARY FIRST AID

References: A. First Aid and Cardiopulmonary Resuscitation Training, Admin HR (Mil) Instruction

B. A-MD-050-072/PF-001 *Military First Aid Safety Oriented Emergency & Standard Levels Instructor's Guide*

C. Peace Support Ops - Military Observer (AIME)—Enhanced Medical Training Module

1. **Battle Task:** Apply First Aid and life saving techniques.
2. **Conditions:**
 - a. Given:
 - (1) Qualified first aid instructor to conduct training;
 - (2) Simulated casualties and associated training aids;
 - (3) First aid materials casualty simulation kits;
 - (4) ACTAR mannequins;
 - (5) Splints;
 - (6) Military first aid activity books;
 - (7) Emergency dressings;
 - (8) Blankets;
 - (9) Surgical gloves;
 - (10) CPR kits; and
 - (11) In-service radio.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel must attain or maintain currency on the Military standard first aid (MSFA) and CPR Level "C" qualifications.
 - b. IS 2: All personnel who are deploying to a theatre where the threat is assessed to be level 2 or higher must be current at IS 1 and then attain or maintain

currency on the Combat Related First Aid Course to include the following topics:

- (1) Care under fire covering:
 - (a) Tactical response;
 - (b) Haemorrhage control (the use of tourniquets, quick clot bandages and new emergency dressing); and
 - (c) Casualty extraction.
- (2) Tactical field care covering:
 - (a) Airway and respiratory distress;
 - (b) Chest trauma;
 - (c) Circulation, haemorrhage control and oral fluids; and
 - (d) Fractures; and
- (3) CASEVAC.

c. IS 3: In theatres where the threat is assessed to be level 2 or higher, a selected portion of personnel employed in high risk elements such as the camp security element, the mobile echelon, the fighting echelon and the special team element, must complete the Tactical Combat Casualty Care (TCCC) course. The recommended minimum portions are:

- (1) Task Force – up to 150 personnel, two physically capable personnel from each section; and
- (2) OMLT – all members.

4. **Supporting IBTS for Land Ops:**

- a. Perform individual fieldcraft;
- b. Perform CBRN defence;
- c. Communicate; and
- d. Apply mine, UXO, and IED awareness and recognition.

5. **Center of Excellence:** Canadian Forces Health Services Group, DND Special Centre for First Aid.
6. **Test Method:** Theory and Practical.
7. **Currency Periods:**
 - a. IS 1—Successful completion is valid for 36 months if the member is not forecasted to deploy. All deploying members must have a valid MSFA and a CPR Level “C” qualification granted within 36 months of the expected redeployment date. A Level C CPR refresher (while not mandatory) should be conducted annually for all members;
 - b. IS 2—Successful completion must be achieved within 12 months prior to deployment; and
 - c. IS 3:
 - (1) Successful completion must be achieved within three months prior to deployment with a refresher training session in theatre; or
 - (2) Successful completion must be achieved within six months of deployment but two refresher training sessions are required; one within three months prior to deployment and one in theatre. Once a member has completed their deployment, their TCCC qualification expires.

ANNEX B
APPENDIX 7
RECEIVE INITIAL OPERATIONAL BRIEF

Reference: A. A-P3-002-PSO/PH-B01—*Training Plan—Peace Support Operations—Basic*

B. Status of Forces Agreement (SOFA)

1. **Battle Task:** Understand mission operation, intelligence and terrain.

2. **Conditions:**

a. Given:

- (1) Approved CF digital presentation;
- (2) Computer; and
- (3) Digital presentation/graphics projector.

b. Denied: Nil.

3. **Standard:**

a. IS 1 and IS 2: Not conducted; and

b. IS 3: All personnel must:

- (1) Understand the opposing situation, including:
 - (a) The background of events leading to the conflict including milestone events and key personalities and/or organizations;
 - (b) The current political situation and its effect on the mission;
 - (c) The opposing forces in terms of composition (types and numbers), current disposition (geographically), organization (command and control), current combat strength, equipment and motivation;
 - (d) The current situation report;

- (e) A forecast of the situation over the next six months as an outlook (if this analysis is available); and
- (f) The current Canadian threat assessment including any applicable environmental risks and risks from unofficial groups.

NOTE

This will be conducted at an unclassified level assuming that there are members with a ZERO level of baseline mission area knowledge. Small numbers with appropriate clearance may receive a classified briefing as required.

- (2) Understand the friendly situation, including:
 - (a) The history of the mission;
 - (b) The overall mission of the force;
 - (c) The overall mandate and scope of the mission;
 - (d) The overall composition and structure of the mission including the combined or coalition operational headquarters and its subordinate units;
 - (e) The overall mission concept of deployment and operations including the roles and tasks assigned to subordinate headquarters and units;
 - (f) The Canadian contingent including:
 - (g) Its operational role;
 - (h) Its structure within the combined or coalition force;
 - (i) The deployment and rotation plan; and

- (j) National support and other issues.
- (3) Understand the operational area, including:
- (a) The terrain, climate and natural physical features of the mission area including geographic regions, bodies of water and waterways and vegetation (forest, grassland, arable, agriculture);
 - (b) The climate including:
 - (c) Climatic conditions;
 - (d) Seasonal temperatures;
 - (e) Precipitation;
 - (f) Winds;
 - (g) Tides;
 - (h) Man-made features (urban centres, rural settlements);
 - (i) Demographics (population, ethnic division, economic base, industry, language, religion, education); and
 - (j) The transportation network (road, water, airport and rail systems).
- (4) Recognize organizations in the mission area to include:
- (a) Types of organizations;
 - (b) Understand the role and principles of cooperation of information operations (IOs), Government Organizations (GO), non government organizations (NGOs) and civilian-military cooperation (CIMIC); and
 - (c) Understand limitations to military support to IO, GO, NGOs.

- (5) Understand the status of forces agreement (SOFA) to include:
- (a) Understand the structure, contents and intentions of SOFAs;
 - (b) Understand the basic rights, obligations and privileges and knows specific restrictions relevant to individuals addressed by the SOFA;
 - (c) Understand the armed forces' immunities and protective clauses as stipulated by the SOFA; and
 - (d) Understand the consequences of violations of host nation law and/or the SOFA provisions.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Centre of Excellence:** TBD.

6. **Test Method:** Not applicable. Topic is delivered as an information brief only.

7. **Currency Period:** Successful completion of the IS 3 standard must be achieved within 12 months of the deployment date.

ANNEX B
APPENDIX 8
APPLY THE LAW OF ARMED CONFLICT (LOAC) AND CF
CODE OF CONDUCT

References: A. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations—Basic*

B. CF Code of Conduct

C. ALLC *Dispatches*, Volume 6, Number 2 “The CF Code of Conduct.”

D. ICRC Handbook on the Law of War for Armed Forces

E. Geneva Conventions (I-IV) and Additional Protocols I & II

1. **Battle Task:** Abide by the LOAC and the CF Code of Conduct.

2. **Conditions:**

a. Given:

- (1) Approved CF digital presentation;
- (2) Computer; and
- (3) Digital presentation/graphics projector.

b. Denied: Nil.

3. **Standard:**

a. IS 1 and IS 2: Not conducted.

b. IS 3: All personnel must:

- (1) Understand the LOAC as a legally binding convention from which the CF Code of Conduct is derived;
- (2) Understand the difference between the CF Code of Conduct and ROE; and
- (3) Apply the 11 rules of the CF Code of Conduct during operations.

4. **Supporting IBTS for Land Ops Tasks:** Receive Initial Operational Brief.

5. **Centers of Excellence:** Judge Advocate General (JAG) Branch and the Peace Support Training Centre (PSTC), CFB Kingston.

B-GL-383-003/FP-001

6. **Test Method:** Practical. Topic is delivered as an information brief only. Practical testing occurs during TMST collective training leading to deployment.

7. **Currency Period:** Successful completion of IS 3 is valid for 36 months.

**ANNEX B
APPENDIX 9**

APPLY THE PRINCIPLES OF THE USE OF FORCE

References: A. Applicable UN, UN Security Council Resolutions, NATO and/or Government of Canada Direction

B. B-GG-005-004/AF-005 *Use of Force in CF Joint and Combined Operations, Volumes 1 and 2*

C. Applicable ROE publications

D. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic*

E. Force Commander's Directives and/or Aide-Memoirs

1. **Battle Task:** Understand the principles, concepts and procedures for the use of force and the use of force in self-defence.

2. **Conditions:**

a. Given:

- (1) Approved CF digital presentation;
- (2) Computer; and
- (3) Digital presentation/graphics projector.

b. Denied: Nil.

3. **Standard:**

a. IS 1 and IS 2: Not conducted.

b. IS 3: All personnel must:

- (1) Demonstrate an understanding of the terms relating to the use of force including:
 - (a) Reasonable belief, proportionality, minimum force, controlled use of force, non-deadly force and deadly force;
 - (b) Escalation (description of sequence), duration of force and disengagement;
 - (c) Hostile act and hostile intent;
 - (d) Retaliation and reprisals;
 - (e) Collateral damage;

- (f) Detainees; and
 - (g) Direct accountability and liability.
- (2) Demonstrate an understanding of the principles of use of force;
 - (3) Demonstrate an understanding of the generic concept of self-defence including:
 - (a) Canadian definitions and applications of self-defence;
 - (b) Response to threat of imminent attack/hostile intent;
 - (c) Self-defence as the only authorization for use of force; and
 - (4) Demonstrate an understanding of the concepts of escalation of force.

4. **Supporting IBTS for Land Ops:** LOAC and CF Code of Conduct.

5. **Centers of Excellence:** JAG Branch and PSTC, CFB Kingston.

6. **Test Method:** Practical. Topic is delivered as an information brief only. Practical testing occurs during TMST collective training leading to deployment. Use of the Small Arms Trainer (SAT) is also recommended if available and practical.

7. **Currency Period:** Successful completion of IS 3 standard is valid for 36 months.

ANNEX B
APPENDIX 10
APPLY ROE

References: A. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic*

B. B-GG-005-004/AF-005 *Use of Force in CF Joint and Combined Operations, Volumes 1 and 2*

C. Army Lessons Learned Centre *Dispatches* Volume 6, Number 2
 “The CF Code of Conduct.”

D. ROE for the specific operation

1. **Battle Task:** Apply ROE.
2. **Conditions:**
 - a. Given:
 - (1) Approved CF digital presentation (PSTC can provide);
 - (2) Computer;
 - (3) Digital presentation/graphics projector; and
 - (4) Soldiers card.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1 and IS 2: Not conducted.
 - b. IS 3: IAW LOAC, ROE and Force Commander’s Directives, all armed personnel shall understand and apply the application of the Use of Force Directives, ROE and Soldier’s Cards for the specific mission area by:
 - (1) Understanding mission-specific Use of Force Directives and ROE for the mission area (missions without a mission-specific ROE will focus on self-defence principles and escalation of force);
 - (2) Understanding the differences between mission-specific (UN or NATO) and Canadian ROE (i.e.; some Canadian equipment is designated Equipment

Designated Special Status [EDSS] and shall be protected by the use of up to deadly force);

- (3) Interpreting and discussing the Canadian and mission-specific ROE using the applicable Soldier's Card; and
- (4) Discussion selection of appropriate ROE in response to practical vignettes.

4. **Supporting IBTS for Land Ops:**

- a. Apply LOAC and CF Code of Conduct; and
- b. Apply the Principles of the Use of Force.

5. **Centers of Excellence:** JAG Branch and PSTC, CFB Kingston.

6. **Test Method:** Practical. Topic is delivered by the chain of command as orders. Practical testing occurs during TMST collective training leading to deployment. Use of the Small Arms Trainer (SAT) is also recommended if available and practical.

7. **Currency Period:** Successful completion of IS 3 is valid up to 12 months prior to deployment on a specific mission, but this currency will lapse and armed members will require recertification if the mission-specific ROEs change before they deploy.

ANNEX B
APPENDIX 11
APPLY CULTURAL AND LANGUAGE AWARENESS

References: A. A-P3-002-PSO/PH-B01—*Training Plan—Peace Support Operations—Basic*

B. United Nations Standardized General Training Module 05b

1. **Battle Task:** Understand Culture in the Mission Area.
2. **Conditions:**
 - a. Given:
 - (1) A specific international mission;
 - (2) Contact with indigenous civilian and military personnel; and
 - (3) Handout of phrases.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1 and IS 2: Not conducted.
 - b. IS 3: All personnel must:
 - (1) Understand basic words, numbering system and phrases used by the indigenous people in the mission area; and
 - (2) Be sensitive to cultural norms and customs of the indigenous people in the mission area.
4. **Supporting IBTS for Land Ops:** Nil.
5. **Centre of Excellence:** PSTC
6. **Test Method:** Not applicable. Presented by an interactive lecture, group discussion and then self-study. The training presentation strategy should be conducted as follows:
 - a. Cultural Awareness training should be conducted by a team composed as follows:
 - (1) A PSTC Instructor who will deliver the introductory and concluding remarks;

- (2) An ASD contracted Cultural Awareness Team Leader who will deliver Culture General instruction and monitor the conduct of training; and
- (3) ASD contracted Cultural Awareness Facilitators who are indigenous people from the specific mission area cultures who deliver mission-specific language and culture portions of the training.

7. **Currency Period.** Successful completion of the IS 3 standard is valid up to 12 months prior to the deployment date. An individual must revisit this trg requirement if the individual is posted to a different cultural and ethnic region within the mission area or theatre.

ANNEX B
APPENDIX 12
APPLY MEDIA AWARENESS

References: A. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic*

B. A-AD-207-001/AG-000 *DND/CF Public Affairs Handbook*

C. *ALLC Dispatches – Volume 4, Number 3, “You, the Media and the Public”*

1. **Battle Task:** Apply media awareness.
2. **Conditions:**
 - a. Given:
 - (1) An approved CF digital presentation media application;
 - (2) CF Media guidelines/interview card and Interview format card; and
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: All personnel must:
 - (1) Describe media awareness operational guidelines;
 - (2) Understand what information can or cannot be discussed with media; and
 - (3) Understand the media’s objectives, limitations and influencing factors.
 - b. IS 2: All personnel must:
 - (1) Understand the impact of the media on the mission; and
 - (2) Understand the CF PA policy and how it may differ from the force policy in a mission area.
 - c. IS 3: Selected personnel holding the rank of master-corporal or higher must maintain currency in IS 2 and then:

- (1) Understand interview techniques to include:
 - (a) Negotiate the interview;
 - (b) How to prepare for the interview;
 - (c) Types of questions;
 - (d) Listening and answering techniques;
 - (e) Non-verbal communications;
 - (f) Tips and tactics;
 - (g) Bridging and passing key and/or command messages; and
- (2) Conduct a media interview.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** TBD.

6. **Test Method:** Interactive lecture. IS 3 should include a live mock interview. A public affairs officer should present material with emphasis on the “field” type of spontaneous interview/encounter.

7. **Currency Period:** Successful completion of each LOC standard is valid for 36 months.

ANNEX B
APPENDIX 13
RECOGNIZE ARMoured FIGHTING VEHICLES (AFV)
AND AIRCRAFT

References: A. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic*

B. *Jane’s AFV and Vehicle Recognition Books*

C. *Jane’s Aircraft Recognition Guide*

1. **Battle Task:** Recognize mission specific AFV and aircraft.
2. **Conditions:**
 - a. Given: generic AFV package available through PSTC Kingston; and
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1 and IS 2: Not conducted; and
 - b. IS 3: All personnel must:
 - (1) Recognize the four main components of an AFV;
 - (2) Identify and categorize AFV, APC and aircraft found in theatre; and
 - (3) Identify markings of NGO in mission area.
4. **Supporting IBTS for Land Ops:** Nil.
5. **Centre of Excellence:** PSTC Operations and Armoured School, CTC Gagetown.
6. **Test Method:** Theory / Practical.
7. **Currency Period:** Successful completion of the IS 3 standard must be achieved within 12 months of deployment date.

ANNEX B
APPENDIX 14
CLEAR NON-SERVICE WEAPONS

Reference. *Jane's Infantry Weapons*

1. **Battle Task:** Demonstrate how to render non-service small arms safe.
2. **Conditions:**
 - a. Given: A variety of non-service small arms; and
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1 and IS 2: Not conducted.
 - b. IS 3: Selected personnel must:
 - (1) Describe the basic characteristics of various non-service small arms;
 - (2) Demonstrate the clearing drills of the following, subject to their availability:
 - (a) Semi-automatic rifles, assault rifles, and sub-machine guns (with emphasis on AK 47 variants);
 - (b) Bolt-action rifles;
 - (c) Pump-action and break-action shot guns;
 - (d) Belt-fed and magazine-fed, light and general purpose machine guns;
 - (e) Automatic pistols and revolvers;
 - (f) Anti-armour weapons with emphasis on rocket propelled grenades, (i.e. RPG 7); and
 - (g) Identify the potential for booby-trapped weapons.
 - (3) Register and record confiscated weapons.

B-GL-383-003/FP-001

4. **Supporting IBTS for Land Ops:** Conduct searches and detain personnel.
5. **Center of Excellence:** Infantry School, CTC Gagetown.
6. **Test Method:** Practical.
7. **Currency Period:** Successful completion of the IS 3 standard is valid for 24 months.

ANNEX B
APPENDIX 15
CONDUCT SEARCHES AND DETAIN PERSONNEL

References: A. B-GJ-005-307/FP-090 *Crowd Confrontation Operations* 2003-05-31

B. B-GL-318-004/FP-001 *Unit Guide to the Geneva Convention*

C. *Unit Guide to the Geneva Convention*

D. B-GG-005

E. B-GL-322-008/FP-001 *Unique Operations - Soldier's Guide For Urban Operations*

1. **Battle Task:** Conduct searches and detain personnel.
2. **Conditions:**
 - a. Given:
 - (1) A suitable training area;
 - (2) An individual role player to be searched;
 - (3) A vehicle for a search to be conducted upon; and
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: All personnel must:
 - (1) Understand the legal considerations of a searches and inspections;
 - (2) Understand the conduct of a searcher;
 - (3) Describe the constraints of a search;
 - (4) Understand the types of personnel searches including:
 - (a) The conduct of a quick search;
 - (b) The conduct of a detailed search; and
 - (c) The application of restraints.
 - (5) Understand the categories of vehicle searches including:

- (a) The conduct of an initial check of a vehicle; and
 - (b) The conduct of a detailed check of a vehicle.
 - (6) Handle and escort detainees IAW Geneva conventions to include:
 - (a) Understand the legal implications and procedures to arrest or detain;
 - (b) Understand the differences between combatant and non-combatant; and
 - (c) Understand related conventions and their impact on the operation.
- b. IS 2: Designated personnel must maintain currency in IS 1 and then:
 - (1) Understand the in-theatre conventions of searches including:
 - (a) Understand the SOPs of indigenous military and police forces;
 - (b) Understand cultural and gender sensitivities; and
 - (2) Recognize documents and identification carried by soldiers and civilians in the mission area.
- c. IS 3: Designated personnel must maintain currency in IS 2 and then:
 - (1) Recognize criminals or war criminals wanted by international organizations;
 - (2) Recognize and confiscate illegal equipment or contraband; and
 - (3) Recognize common methods of hiding objects in theatre.

4. **Supporting IBTS for Land Ops Tasks:**

Conduct Searches and Detain Personnel

- a. Apply mine, UXO and IED awareness and recognition;
 - b. Apply ROE;
 - c. Apply cultural and language awareness;
 - d. Clear foreign weapons; and
 - e. Perform fieldcraft.
5. **Center of Excellence:** TBD.
6. **Test Method:** Conducted as individual participation within a field training exercise scenario and/or a training stand.
7. **Currency Periods:**
- a. IS 1 and IS 2—24 months; and
 - b. IS 3—Within 12 months prior to deployment.

ANNEX B
APPENDIX 16
CONDUCT CHECKPOINTS AND OBSERVATION POSTS

References: A. B-GJ-005-307/FP-090 *Crowd Confrontation Operations* 2003-05-31

B. B-GL-318-004/FP-001 *Unit Guide to the Geneva Convention*

C. Unit Guide to the Geneva Convention

D. B-GG-005-

E. B-GL-322-008/FP-001 *Unique Operations - Soldier's Guide For Urban Operations*

F. CTC draft TTP - Checkpoints

1. **Battle Task:** Man passive and active control points.
2. **Conditions:**
 - a. Given:
 - (1) Check point equipment;
 - (2) Observation post equipment; and
 - (3) Soldiers card.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: Not Conducted
 - (a) .
 - b. IS 2: All personnel shall understand and apply techniques related to:
 - (1) Check points to include:
 - (a) Understand types and purposes of Check points;
 - (b) Understand the requirements as to the structures of a check point;
 - (c) Understand duties in established check point;
 - (d) Understand the duties at a check point; and
 - (e) Defend a check point.

- (2) Observation Points to include:
 - (a) Observe and report activities in the operational area;
 - (b) Give orientation and situation briefings;
 - (c) Maintain technical equipment such as generators and water supply devices; and
 - (d) Defend an observation post.
- c. IS 3: Designated personnel must maintain currency in IS 2 and then:
 - (1) Apply non-lethal weapons; and
 - (2) Understand crowd confrontation operations techniques.
- 4. **Supporting IBTS for Land Ops:**
 - a. Apply fieldcraft;
 - b. Apply ROE;
 - c. Conduct searches and detain personnel;
 - d. Apply force protection techniques; and
 - e. Clear foreign weapons.
- 5. **Centers of Excellence:** CTC Gagetown Infantry School.
- 6. **Test Method:** Theory / practical. Practical testing occurs during TMST collective training leading to deployment. Use of the Small Arms Trainer (SAT) is also recommended if available and practical.
- 7. **Currency Periods:**
 - a. Successful completion of IS 2 is valid for 24 months; and
 - b. IS 3 is valid up to 12 months.

ANNEX B
APPENDIX 17
CONDUCT CONVOY DRILLS

References: A. B-GJ-005-404/FP-030 *Transportation in Battle*, Chapter 8

B. B-GG-007-001/FP-001 PSO Field Book, Version 3, 2005

C. B-GL-394-005/FT-001 *Convoy and VIP Escort Tactics, Techniques and Procedures*

1. **Battle Task:** Conduct driver, co-driver and crew commander convoy drills.
2. **Conditions:**
 - a. Given:
 - (1) Vehicles;
 - (2) Ammo;
 - (3) Weapons;
 - (4) A simulated threat;
 - (5) ROE;
 - (6) Navigation aids; and
 - (7) A radio.
 - b. Denied: Assistance.
3. **Standard:**
 - a. IS 1: All personnel employed as drivers/co-drivers or crew commanders of vehicles must:
 - (1) Understand the basic roles and responsibilities of the components of a convoy, including:
 - (a) The convoy commander;
 - (b) The escort commander;
 - (c) The vehicle column commander;
 - (d) The escort; and
 - (e) The vehicle column.

- (2) Understand the standard and tunnel methods of escorting a convoy;
 - (3) Conduct convoy tactical movement, including:
 - (a) Maintaining speed and spacing;
 - (b) Avoiding bunching and straggling;
 - (c) Providing local protection during the move and at halts; and
 - (d) Avoiding ambushes.
- b. IS 2: All personnel employed as drivers/co-drivers and crew commanders of vehicles must maintain their currency in IS 1 and then conduct:
- (1) Action on sniper drills;
 - (2) Action on ambush drills;
 - (3) Action on ambush causing a forced dismount;
 - (4) Action on minefield;
 - (5) Action on mine strike;
 - (6) Action on IED;
 - (7) Action on indirect fire;
 - (8) Action on roadblocks/obstacles;
 - (9) Action on checkpoints;
 - (10) Action on halts;
 - (11) Action on pick-up/drop-off;
 - (12) Action on accidents;
 - (13) Action on vehicle breakdown;
 - (14) Action on separation from the convoy;
 - (15) Action on lost communications;
 - (16) Action on air attack; and
 - (17) Action on civilian crowd/unarmed mob.

- c. IS 3: Specially selected personnel employed as drivers/co-drivers and crew commanders of vehicles must maintain their currency in IS 1 and IS 2 and then:
 - (1) React to hijacking and ambush threats;
 - (2) Apply hijacking counter measures;
 - (3) Take evasive action; and
 - (4) Apply evasive driving techniques when applicable.
- 4. **Supporting IBTS for Land Ops:**
 - a. Applicable marksmanship IBTS for Land Ops;
 - b. Perform individual fieldcraft;
 - c. Navigate;
 - d. Perform CBRN;
 - e. Communicate;
 - f. Apply mine, UXO and IED awareness and recognition;
 - g. Apply military first aid;
 - h. Apply ROE;
 - i. Apply cultural and language awareness; and
 - j. Clear non-service weapons; and
 - k. Conduct searches and detain personnel.
- 5. **Center of Excellence:** TBD.
- 6. **Test Method:** Theory and practical.
- 7. **Currency Periods:**
 - a. IS 1—24 months;
 - b. IS 2 and IS 3—Must be completed within 12 months of deployment and is valid for 24 months.

ANNEX B
APPENDIX 18
NEGOTIATE AND INVESTIGATE

References: A. *Peace Support Operators Field Book* version 3-2005
B. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic*

1. **Battle Task:** Understand and employ low level interest based negotiation techniques.
2. **Conditions:**
 - a. Given:
 - (1) Negotiation checklist; and
 - (2) Mediation checklist.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: All members must:
 - (1) Understand a basic knowledge of the interest-based negotiation process;
 - (2) Understand interest-based negotiation, and the authority of the CF member as either a facilitator or a participant, in the preliminary and main discussions;
 - (3) Understand the correct use of language assistants, to include their duties and limitations; and
 - (4) Understand negotiation in peace support operations.
 - b. IS 2 and IS 3: Selected personnel (MCpl and higher) must:
 - (1) Negotiate:
 - (a) Apply the tactical preparation of a negotiation plan;
 - (b) Apply the process and techniques of negotiation, to include types of negotiations:

- (c) Planned or impromptu;
 - (d) Cyclic or single effort event;
 - (e) Win-win outcome; and
 - (f) Understand the difference between negotiation versus enforcing rules of engagement.
- (2) Investigate:
- (a) Understand the investigation process; and
 - (b) Understand the procedures to plan, implement and report investigations.

NOTE

A PSTC qualified instructor should present the material related to LOC B and C.

- 4. **Supporting IBTS for Land Ops:** Nil.
- 5. **Center of Excellence:** TBD.
- 6. **Test Method:** Theory. Practical testing will occur during TMST collective training prior to deployment.
- 7. **Currency Period:** All LOC standards are valid for 24 months.

ANNEX C
APPENDIX 1
MAINTAIN DEPLOYMENT ADMINISTRATION

References: A. A-P3-002-PSO/PH-B01 *Personnel Readiness Verification (PRV) Report – Business Rules*

B. CANFORGEN 118/05 Admin (HR MIL) 05 Z July 05

1. **Battle Task:** complete pre-deployment administration in accordance with reference B.
2. **Conditions:**
 - a. Given:
 - (1) Related personnel data;
 - (2) Administrative support;
 - (3) Medical support; and
 - (4) Dental support.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: All personnel regardless of mobilisation operations specification MOSID must be screened in accordance with (IAW) reference A and the results entered into HMRS, including:
 - (1) Review immunization status;
 - (2) Review medical category;
 - (3) Review of dental status;
 - (4) Update security clearance (as required);
 - (5) Complete a will (as required);
 - (6) Confirm terms of service;
 - (7) Update PEN form;
 - (8) Review SDP plan;
 - (9) Develop family care plan;
 - (10) Review currency of DND 404 and DDC;

- (11) Complete fitness test (IAW command orders);
- (12) Review currency of ID card; and
- (13) Review currency of ID disks.
- b. IS 2: Not Conducted.
- c. IS 3: All personnel regardless of MOSID must be screened IAW reference A and the results entered into HMRS, including:
 - (1) Complete mission specific immunization;
 - (2) Complete MO assessment;
 - (3) Complete social worker assessment;
 - (4) Receive mission specific clothing;
 - (5) Make pay arrangements;
 - (6) Complete application for power of attorney;
 - (7) Update Service Income Security Insurance Plan (SISIP);
 - (8) Complete passport application; and
 - (9) Recognize family support networks.
- 4. **Supporting IBTS for Land Ops:** Nil.
- 5. **Center of Excellence:** Unit Orderly Room and ADM (HR-MIL) Director of Quality of Life (DQOL) 2.
- 6. **Test Method:** Practical / Screening.
- 7. **Currency Period:** All personnel (deploying or not) must complete IS 1 annually. Those deploying must complete IS 3 within 6 months of deployment.

ANNEX C
APPENDIX 2
APPLY STRESS MANAGEMENT

References: A. A-P3-002-PSO/PH-B01 - *Training Plan -- Peace Support Operations – Basic*

B. CFAO 34-55 *Management of Critical Incident Stress*

C. A-MD-007-144/JD-005 *Preparing for Deployment Stress*

D. A-MD-007-144/JD-006 *Preparing for Reunion Stress*

E. LFC Videos *Operational Stress (the Troops) and Operational Stress (for Supervisors)*, 1994

F. Charlesworth, E.A. and Nathan, R.G. *Stress Management: A Comprehensive Guide to Wellness*, First Ballantine Books, 1985

G. *The Pre-Deployment Stress Management Briefing*, Director General Health Services, 1994 (Available from D Med Svcs/Social Work Policies and Standards)

H. *Aide-Memoire on Stress Management*

1. **Battle Task:** Understand and apply stress management skills.

2. **Conditions:**

a. Given:

(1) Deployed operations; and

(2) Classroom.

b. Denied: Nil.

3. **Standard:**

a. IS 1 and IS 2: Not conducted.

b. IS 3: All personnel must:

(1) Recognize stress;

(2) Distinguish between critical incident stress, combat stress, cumulative stress and post-traumatic stress disorder (PTSD);

(3) Recognize sources of stress, including special duty areas;

(4) Recognize effects of stress in self and others both physical and psychological;

(5) Recognize techniques for assessing one's level of stress;

- (6) Describe and demonstrate personal stress relieving techniques;
- (7) Recognize stress reduction techniques including talking to buddies and ventilation;
- (8) Recognize when to get professional help for self and others;
- (9) Discuss testimonials from the theatre, video “Operational Stress: Supervisors”;
- (10) Describe acute stress and PTSD;
- (11) Recognize the emotional cycle of deployment (Preparing for Reunion Stress, p.1); and
- (12) Describe resources available to members in theatre and upon return to Canada.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** PSTC.

6. **Test Method:** Nil. Material presentation is a combination of interactive lectures, video and discussion. A guest speaker with expertise in stress (a psychologist, social worker (military or civilian), Medical Officer, physician assistant/chaplain with Base Surgeon authorization.) is required to ensure a knowledgeable introduction to this important and difficult topic.

7. **Currency Period:** IS 3 is valid for 24 months.

ANNEX C
APPENDIX 3
APPLY PREVENTIVE MEDICINE

References: A. B-GG-007-001/FP-001 *Peace Support Operations Field Book Version 3 2005*

B. DCOS FHP Standard #CDCP/2003/02: *Immunization Schedule for the CF*

C. *Force Health Protection Recommendations* for the mission area as applicable

1. **Battle Task:** Identify and react to force health protection issues.
2. **Condition:**
 - a. Given: Briefing facility;
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: Not conducted.
 - b. IS 2: All personnel must demonstrate understanding of the following:
 - (1) Food and water discipline;
 - (2) Diseases from human contact including sexually transmitted diseases (STD);
 - (3) Nutrition;
 - (4) Precautions to avoid accidents and non-combat injuries; and
 - (5) Precautions to avoid problems in mountainous, hot, and cold environments.

NOTE

Any instructor appointed by the chain of command can review these topics.

- c. IS 3: All personnel must maintain currency in IS 2 and then demonstrate an understanding of the following:

- (1) Diarrhoea prevention and care;
- (2) Force health protection recommendation measures for the mission area (i.e. required vaccinations, insect discipline, etc.) IAW reference C;
- (3) Mission area acclimatization; and
- (4) Precautions regarding hazardous flora and fauna of the mission area (i.e. plants, animals including snakes, insects, etc.).

NOTE

Instruction of these topics should be provided by a preventive medicine technician or other qualified healthcare provider whenever possible.

4. **Supporting IBTS for Land Ops:** Nil.
5. **Center of Excellence:** Canadian Forces Health Services Group, Directorate of Force Health Protection.
6. **Test Method:** Theory.
7. **Currency Periods:**
 - a. IS 2—12 months;
 - b. IS 3—must be completed within 12 months prior to deployment.

ANNEX C
APPENDIX 4
APPLY FORCE PROTECTION TECHNIQUES
(INFORMATION SECURITY)

References. A. A-P3-002-PSO/PH-B01—*Training Plan -Peace Support Operations – Basic*

B. B-GG-005-004/AF-027 Code of Conduct for CF Personnel

C. NDSP (NDSI), ACE Security Directive AD 70-1, J2 Secur, DPM Secur 4

1. **Battle Task:** Apply force protection techniques. Identify measures necessary to enhance and help safeguard individual and team security.

2. **Conditions:**

a. Given:

(1) Approved CF digital presentation media application;

(2) Computer; and

(3) Digital presentation/graphics projector.

b. Denied: Nil.

3. **Standard:**

a. IS 1: Not conducted.

b. IS 2: All personnel must:

(1) Describe the vulnerability and safeguarding measures for various forms of information available (i.e. printed, electronic, verbal);

(2) Describe the various ways information can be compromised (inappropriate storage, Internet, off-duty activities) and discuss ways to avoid violations of information security; and

(3) Explain reporting obligations for actual or perceived security violations and procedures.

c. IS 3: All personnel must:

- (1) Explain the unique requirements for information security in a peace support operation (PSO), specifying impartiality, trust and the inherent risks in having access to opposing force information;
- (2) Discuss illegal activities (i.e. black marketing, smuggling); and
- (3) Understand the vulnerability of communications systems to hostile intelligence.

4. **Supporting IBTS for Land Ops:** Nil.

5. **Center of Excellence:** PSTC.

6. **Test Method:** Interactive lecture, discussion, film and demonstration with role players.

7. **Currency Period:** Completion of IS 2 and IS 3 is valid for 24 months.

ANNEX C
APPENDIX 5
APPLY RESISTANCE TO INTERROGATION (R2I)
TECHNIQUES

References. A. A-P3-002-PSO/PH-B01 - *Training Plan -Peace Support Operations – Basic*

B. B-GG-005-004/AF-027 *Code of Conduct for CF Personnel*

C. NDSP (NDSI), *ACE Security Directive AD 70-1*, J2 Secur, DPM Secur 4

D. B-GJ-005-110/FP-010 *The Code of Conduct after Capture for the Canadian Forces*

E. *Resistance to Interrogation Instructor Course – Lesson Plans*

1. **Battle Task:** Apply R2I techniques.
2. **Conditions:**
 - a. Given:
 - (1) Approved CF digital presentation media application;
 - (2) Computer;
 - (3) Digital presentation/graphics projector;
 - (4) Film demonstrating proper techniques (how to give big six, accepting food/comforts, resisting information); and
 - (5) If a resistance to interrogation qualified instructor is available, then a possible methodology is to include a role-play demonstration illustrating different interrogation techniques. Only a qualified R2I instructor shall conduct this role-play segment. A film illustrating these techniques shall also be available.
 - b. Denied: Nil.
3. **Standard:**
 - a. IS 1: All personnel must:
 - (1) Understand the distinction between a prisoner of war (PW), a hostage and a detainee;

- (2) Understand and apply the CF Code of Conduct after Capture (“PRIDE”);
 - (3) Understand and apply proper dissemination of personal information (e.i. “big six”);
 - (4) Understand and react appropriately to receipt of offers of comforts and food; and
 - (5) Understand and apply basic resistance to interrogation (R2I) techniques (e.g. “I cannot answer that question sir/ma’am”).
- b. IS 2: All personnel must maintain currency in IS 1 and then:
- (1) Explain the distinction between risk and threat;
 - (2) Identify the risks and threats that may be present in a theatre of operations;
 - (3) Describe counter-measures to reduce risks and threats to CF members;
 - (4) Identify risk and threats when on leave outside Canada;
 - (5) Apply personal protection techniques;
 - (6) Describe the theory of hostage situations, preventive measures to avoid hostage situations and survival skills; and
 - (7) Utilize the CF Code of Conduct after Capture.
- c. IS 3: Selected personnel must maintain currency in IS 1 and IS 2 and then:
- (1) List personal protection and security measures;
 - (2) Describe the factors that influence the probability of risk and threat;
 - (3) Explain the operational environment and its components including:

Apply Resistance to Interrogation (R2I) Techniques

- (a) The environmental differences before the crisis;
 - (b) The crisis-induced environment; and
 - (c) The imported environment.
- (4) Discuss how one's ability to learn the environment correlates to one's safety;
- (5) Discuss how one's motivation and awareness of the environment affects one's safety;
- (6) Mitigate risk and threat related dangers in a PSO;
- (7) Hostage situation theory and preventive measures:
 - (a) Motivation of hostage-takers;
 - (b) Types of hostage situations;
 - (c) Behaviour of hostage-takers towards hostages to include: stages of initial capture, pressures on a prisoner (e.g. rape) and ploys used against prisoners, possible ploys to use against hostage takers (building of empathy);
 - (d) Stages of adaptation to being held hostage; and
 - (e) The stress reaction while being held hostage.
- (8) Personal protection and preventive measures:
 - (a) Risk awareness indicators;
 - (b) Personal security measures; and
 - (c) Key decision points during a hostage situation.
- (9) Survival skills in a hostage situation:

- (a) Suggested strategies to cope;
- (b) Individual and group action including Escape and Evasion techniques;
- (c) Action on rescue attempt;
- (d) Action on release; and
- (e) How to deal with media during and after release.

4. **Supporting IBTS for Land Ops:** Force Protection.

5. **Center of Excellence:** PSTC.

6. **Test Method:** Interactive lecture, discussion, film and demonstration with role players.

7. **Currency Period.** Completion of all LOC standards are valid for 24 months.